



CERTIFICATE

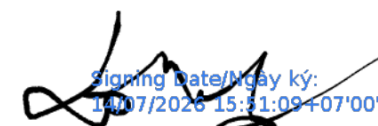
This certificate is proudly presented to

DƯƠNG NGÂN

for successfully completing the
LEADERSHIP TRAINING PROGRAM 2026

People Leadership · 09 – 10 July 2026 · Ho Chi Minh City

People Management - People Development


Signing Date/Ngày ký:
14/07/2026 15:31:09+07'00'

Le Xuan Long
Chief Executive Officer, PMAX

